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To Whom It May Concern: Re: Mr Fraser Connolly

Mr Fraser Connolly is a first rate person with the highest standards of honesty and integrity. Naturally a gentle person he is always polite, courteous and considerate yet he has an inner toughness (that belies his young looks) and a huge work ethic which combined with his concentrated, single-minded approach to tasks ensures that he will see a task through to the end with a positive outcome.

I have known Fraser since I was a teacher at The Ridgeway School & Sixth Form College and he was a student. Early on he was keen and willing to put his technical knowledge to good use in the Gym & Dance Displays my PE Department produced. These were major school productions that meant a lot to all involved. Fraser's expertise in light and sound greatly enhanced our productions. There were fast moving displays of vaulting and many different dances that could involve over two hundred students in total. Fraser ensured that we had Displays that were at a professional level. He was willing to put in whatever time it took to ensure the highest standard of light and sound for our Displays. Rehearsals were often at weekends and other anti-social hours plus Fraser had to deal with many different people. None of this was a problem to Fraser who genuinely cares about people and providing the best possible service he can, so much so that he generously supported a special charity show I produced even after he left school.

Since then Fraser has worked tirelessly to support the work I do with Wiltshire Schools' Athletic Association (WSAA). I am responsible for all aspects of organising the WSAA Cross Country Championships and Track & Field Championships from athlete registration, through area entries, to running the Championships to athlete availability and team selection and all associated administration for the South West then National Championships.

Our aim was to create a clear, coherent, comprehensive integrated system of programs that satisfied all the needs of individual athletes, area representatives, team selectors, team managers, parents, national bodies and the press – plus was user friendly.

Fraser created Championship.Solutions and worked tirelessly to create the superb system we now have. It is brilliant. I have constantly asked Fraser for more and more and he has always delivered. Championship.Solutions caters for all our needs; we have a modern, user friendly system that enables WSAA to produce results and certificates in record time, plus we are able to quickly and easily process athletes, select teams, email schools and athletes plus produce team sheets and many other reports – as I said, it is brilliant! Plus people love to use the systems we have as they are user friendly and quick. Due to Fraser WSAA have systems that are the envy of other counties.

I cannot speak highly enough of Fraser. His application, determination and attention to detail have been outstanding. Cool, calm, friendly, polite and professional at all times Fraser has been as big a joy to work with as his systems are to operate. I have absolutely no hesitation in recommending Fraser to you.

Tim Whiting WSAA Chair (Director of Physical Education & Leisure Centre at The Ridgeway School & Sixth Form College, now retired) 14th February 2017